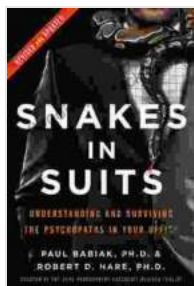


Snakes in Suits: When Psychopaths Go to Work



Psychopathy is a personality disorder characterized by a lack of empathy and remorse, as well as a tendency to be manipulative and deceitful. Psychopaths are often charming, charismatic, and intelligent, which can

make them successful in the workplace. However, their lack of empathy and remorse can also lead to unethical and harmful behavior.



Snakes in Suits: When Psychopaths Go to Work

by Paul Babiak

★★★★☆ 4.4 out of 5

Language : English

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Print length : 356 pages



In the workplace, psychopaths often rise to positions of power. They may be successful in sales, management, or other roles that require charisma and persuasion. However, their lack of empathy and remorse can lead them to engage in unethical and harmful behavior, such as:

- Lying and cheating
- Stealing and embezzling
- Bullying and harassment
- Sexual harassment
- Assault and battery
- Murder

Psychopaths are often able to get away with their behavior because they are skilled at manipulating and deceiving others. They may also be able to use their charm and charisma to deflect criticism or blame. As a result, they may be able to continue to rise through the ranks of an organization, even as they engage in unethical and harmful behavior.

The presence of psychopaths in the workplace can have a devastating impact on employees, organizations, and society as a whole. Psychopaths can create a climate of fear and intimidation, which can lead to decreased productivity, absenteeism, and turnover. They can also damage an organization's reputation and financial performance.

There are a number of things that can be done to address the problem of psychopaths in the workplace. First, it is important to be aware of the signs and symptoms of psychopathy. These include:

- A lack of empathy and remorse
- A tendency to be manipulative and deceitful
- A grandiose sense of self-worth
- A lack of guilt or shame
- A history of antisocial behavior

If you suspect that someone you work with may be a psychopath, it is important to take steps to protect yourself and others. This may include:

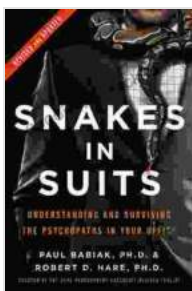
- Avoiding contact with the person as much as possible
- Documenting any interactions you have with the person

- Reporting any unethical or harmful behavior to your supervisor or HR department

Organizations can also take steps to reduce the risk of psychopaths being hired and promoted. These steps include:

- Conducting thorough background checks
- Using personality tests to screen out candidates with psychopathic traits
- Providing training to employees on how to recognize and deal with psychopaths
- Creating a culture of ethics and integrity

The problem of psychopaths in the workplace is a serious one. However, by being aware of the signs and symptoms of psychopathy, and by taking steps to protect yourself and others, you can help to reduce the risk of being harmed by a psychopath.



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