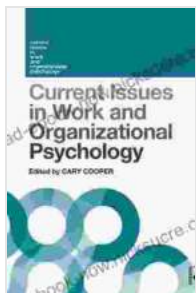


# New Frontiers in Work and Family Research: Current Issues in Work and Family

The world of work and family is constantly evolving, and new research is constantly emerging to help us understand the challenges and opportunities facing working families in the 21st century.

One of the most significant trends in recent years has been the increasing number of women in the workforce. This has led to a number of changes in the way that families are structured and function. For example, more and more families are now dual-earner families, in which both parents work outside the home.



## New Frontiers in Work and Family Research (Current Issues in Work and Organizational Psychology)

by George Geary

★★★★☆ 4.8 out of 5

Language : English  
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Text-to-Speech : Enabled  
Enhanced typesetting : Enabled  
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Screen Reader : Supported



The increase in women in the workforce has also led to a greater demand for family-friendly policies, such as paid parental leave, flexible work

arrangements, and affordable childcare. These policies can help to make it easier for working parents to balance their work and family responsibilities.

Another important trend in recent years has been the rise of the global economy. This has led to increased competition for jobs and a greater need for workers to be flexible and mobile. This can make it difficult for working parents to find jobs that are compatible with their family responsibilities.

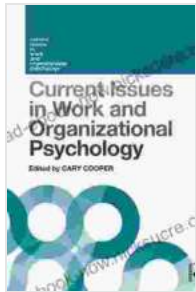
Despite these challenges, there are also a number of opportunities for working families in the 21st century. For example, technology has made it easier for working parents to stay connected with their families while they are away from home. Additionally, there are a growing number of resources available to help working families, such as support groups, counseling services, and online resources.

The following are some of the key issues that are being addressed by current research on work and family:

- The impact of work-family conflict on employee productivity, absenteeism, and turnover
- The impact of work-family enrichment on employee well-being, job satisfaction, and commitment
- The effectiveness of family-friendly policies in helping working parents to balance their work and family responsibilities
- The role of technology in helping working parents to stay connected with their families while they are away from home
- The impact of the global economy on working families

By understanding the challenges and opportunities facing working families in the 21st century, researchers can help to develop policies and programs that can help to support working families and improve their quality of life.

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