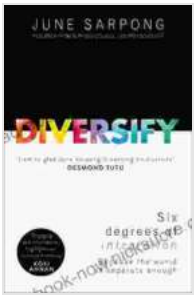
An Award Winning Guide To Why Inclusion Is Better For Everyone

Inclusion is not just a buzzword. It's a way of life that benefits everyone. When we create inclusive environments, we create spaces where everyone feels welcome, respected, and valued. This leads to a more positive and productive society for all.



Diversify: An award-winning guide to why inclusion is better for everyone by June Sarpong

4.5 out of 5

Language	: English
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Screen Reader	: Supported
Enhanced typesetting	: Enabled
Word Wise	: Enabled
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X-Ray for textbooks	: Enabled

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The Benefits of Inclusion

There are many benefits to creating inclusive environments. Some of the most notable benefits include:

- **Increased creativity and innovation:** When people from different backgrounds and perspectives come together, they can share their unique ideas and experiences. This can lead to new and innovative solutions to problems.

- **Improved decision-making:** When we have a diverse group of people making decisions, we are more likely to consider all of the different perspectives and make better decisions.
- **Increased employee engagement and productivity:** When employees feel included and valued, they are more likely to be engaged in their work and productive.
- **Reduced absenteeism and turnover:** When employees feel included, they are less likely to be absent from work or leave their jobs.
- **Improved customer service:** When businesses create inclusive environments, they are more likely to attract and retain customers from all backgrounds.

How to Create a More Inclusive Environment

There are many things that we can do to create more inclusive environments. Some of the most effective strategies include:

- **Be aware of your own biases:** Everyone has biases, but it's important to be aware of them so that we can avoid letting them影响 our behavior.
- **Listen to the experiences of others:** One of the best ways to learn about inclusion is to listen to the experiences of others. This can help us to understand the challenges that people from different backgrounds face and how we can create more inclusive environments.
- **Use inclusive language:** The language we use can have a big impact on how inclusive we are. Be mindful of the words you choose and

make sure that you are not using language that is exclusive or discriminatory.

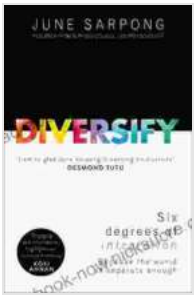
- **Be respectful of different cultures:** There are many different cultures in the world, and it's important to be respectful of all of them. Learn about different cultures and make an effort to understand the customs and traditions of others.
- **Be an ally:** Be an ally to people from different backgrounds. This means speaking up against discrimination and injustice, and supporting the rights of others.

Inclusion is not just a buzzword. It's a way of life that benefits everyone. When we create inclusive environments, we create spaces where everyone feels welcome, respected, and valued. This leads to a more positive and productive society for all.

If you are not sure where to start, there are many resources available to help you create a more inclusive environment. The following organizations offer a variety of resources and training programs on inclusion:

- DiversityInc
- The Inclusion Project
- GLAAD
- NAACP
- ACLU

By working together, we can create a more inclusive world for everyone.



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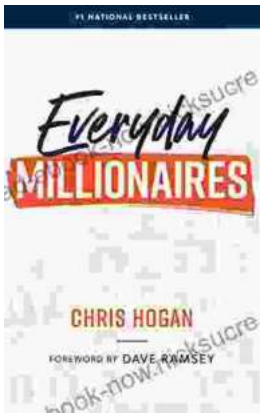

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