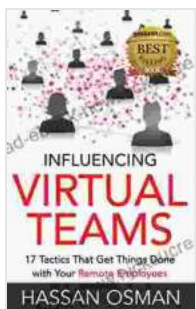


17 Tactics That Get Things Done With Your Remote Employees

Managing remote employees can be challenging, but it's not impossible. With the right tactics, you can keep your team productive and engaged, even when they're not in the same office. Here are 17 tactics that will help you get things done with your remote employees.



Influencing Virtual Teams: 17 Tactics That Get Things Done with Your Remote Employees by Hassan Osman

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1. Set clear expectations

The first step to managing remote employees is to set clear expectations. This means communicating your goals, deadlines, and standards to your team in a way that is easy to understand. It's also important to make sure that your employees have the resources and support they need to meet your expectations.

2. Communicate regularly

Communication is key to managing remote employees. Make sure you're communicating with your team regularly, both formally and informally. Formal communication can include things like team meetings, project updates, and performance reviews. Informal communication can include things like instant messaging, email, and phone calls.

3. Use technology to your advantage

There are a number of technology tools that can help you manage remote employees. These tools can help you with tasks such as communication, project management, and time tracking. Some popular tools for managing remote teams include Slack, Trello, Asana, and Google Drive.

4. Build trust

Trust is essential for any relationship, but it's especially important when managing remote employees. When you trust your employees, you're more likely to give them the autonomy they need to be productive. You're also more likely to be patient and understanding when they make mistakes.

5. Be flexible

Managing remote employees requires a flexible approach. This means being willing to adjust your expectations and deadlines as needed. It also means being understanding of your employees' personal lives and schedules.

6. Empower your employees

One of the best ways to get things done with your remote employees is to empower them. This means giving them the authority to make decisions

and take action on their own. When you empower your employees, you're more likely to get better results and build a stronger team.

7. Celebrate successes

It's important to celebrate the successes of your remote employees. This shows them that you appreciate their hard work and that you're invested in their success. Celebrating successes can also help to build team morale.

8. Provide opportunities for growth

Remote employees need opportunities for growth just like any other employees. Make sure you're providing your employees with opportunities to learn new skills and develop their careers.

9. Be patient

Managing remote employees can be challenging, but it's important to be patient. It takes time to build trust, communication, and a strong team culture. Don't get discouraged if you don't see results immediately.

10. Be open to feedback

Feedback is essential for any manager, but it's especially important when managing remote employees. Make sure you're open to feedback from your employees and use it to improve your management style.

11. Set boundaries

It's important to set boundaries when managing remote employees. This means making it clear when you're available for work and when you're not. It also means setting limits on how much work you expect your employees to do outside of work hours.

12. Respect your employees' time

Remote employees have a lot of flexibility, but that doesn't mean you should take advantage of their time. Make sure you're respecting your employees' time and schedules.

13. Be supportive

Remote employees need support just like any other employees. Make sure you're providing your employees with the support they need to be successful. This can include things like technical support, emotional support, and career coaching.

14. Build a team culture

Building a team culture is important for any team, but it's especially important for remote teams. Make sure you're taking steps to build a strong team culture, even when your team is spread across the globe.

15. Use a project management tool

A project management tool can help you keep track of your projects and tasks, and it can also help you collaborate with your remote team. There are a number of different project management tools available, so find one that works for you and your team.

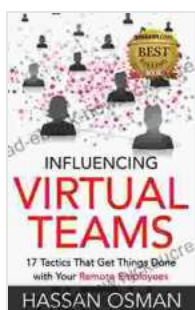
16. Use a communication tool

A communication tool can help you stay connected with your remote team. There are a number of different communication tools available, so find one that works for you and your team.

17. Use a video conferencing tool

A video conferencing tool can help you have face-to-face meetings with your remote team. This can be helpful for building relationships and trust, and it can also help you communicate more effectively.

Managing remote employees can be challenging, but it's not impossible. With the right tactics, you can keep your team productive and engaged, even when they're not in the same office. These 17 tactics will help you get things done with your remote employees and build a successful remote team.



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